

# 2nd Annual IT'S DUE Women & Leadership

DEVELOP - UNITE - EMPOWER

**22 & 23 FEBRUARY 2023**

**VENUE: LORD CHARLES, SOMERSET WEST -CT**

Register before  
31 JANUARY 2023



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**Pinpoint Stewards**  
Training & Conferencing

**- ENGINEERING, INFRASTRUCTURE & INNOVATION**

## Confirmed Speakers

### Opening Address



**DOLLY MASILELA**  
Superintendent  
Mining  
**EXXARO**



**MALANI PADAYACHEE-SAMAN**  
CEO  
**MPAMOT**



**PFUMELANI MBULAYENI**  
MD  
**PM AVIATION**  
1st Black Female Aero  
Engineer



**DR EMMA MOLOBI**  
Technology  
Management  
Principal Engineer  
**TRANSNET  
FREIGHT RAIL**



**TRACY CHEETHAM**  
SKA-Mid Site  
Construction  
Director for SKAO  
**SQUARE KILOMETRE  
ARRAY ORGANISATION**



**NOXOLO KIVIENT**  
Deputy Minister  
**DEPARTMENT:  
PUBLIC WORKS  
AND INFRASTRUCTURE**



**FAUSTINA HAGAN**  
Director ICT  
**DEPARTMENT OF  
COGTA - NWPG**



**MASEGO MOSUPYE**  
Corrosion Engineer and  
Acting Section Manager  
Materials Engineering  
**ARMSCOR DOCKYARD**



**TRACEY B SMITH**  
Executive Director  
Commercial  
**GRINAKER- LTA**



**BENEDICTA DURCAN**  
Executive: Ease of  
Doing Business  
**FREEPORT SALDANHA IDZ**  
(Co-Founder of Afrobodyes)



**ZUKISWA SITHOLE**  
Head Group Risk  
**DBSA**

### DUAL PRESENTATION



**DR ANNAMARÉ WOLMARANS**  
Manager: Information  
Management  
**EXXARO RESOURCES**



**HULISANI MABE**  
Executive Director  
**KRYPTON MINING**

### Key Talking Points

- Encouraging both government and the private sector to join forces in introducing more programmes for women to enter the field of STEM
- Focusing on DBSA's gender mainstreaming programme
- Highlighting and combating the lack of mentorship
- Impact of 4IR/5IR on women in the workplace
- Break the bias - why women don't consider or stay within the sector
- Straddling engineering, infrastructure and innovation - the many hats women can wear
- Optimizing ICT governance for service delivery improvement in the work place
- Powering through challenges and obstacles in engineering - "Giving up is not an option"
- 8 New leadership rules for women

### EARLY BIRD OFFER & NETWORKING EVENT

Register & pay by 31 January 2023

Receive a pamper hamper,  
SAVE R1000 per delegate &  
join us for wine tasting onsite.



DE GRENDEL  
WINES

Women Empowerment Partners:



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You are invited to the:

2nd Annual

# Women & Leadership -in Engineering, Infrastructure and Innovation Conference. 2023

The power of in-person contact, can not be underestimated and it is with excitement that we, a women empowered company, Pinpoint Stewards, bring women leaders from all Provinces together in Cape Town.

The "It's DUE " Women & Leadership Conference, aims to Develop, Unite and Empower women, ensuring gender mainstreaming at all levels within Engineering, Infrastructure and ICT.

To ensure equal reporting of women who are leading in these sectors we will be profiling current and future leaders, with the help of our media partner Engineering News.

**Why now?** According to the UNESCO report titled: "Cracking the code: Girls' and women's education in STEM," only 35% of STEM students in higher education globally are women.

Women's equal participation and leadership in political and public life are essential in achieving the Sustainable Development Goals by 2030. However data shows that women are underrepresented at all levels of decision -making worldwide and achieving gender parity in political life is far off...**At the current rate gender equality in the highest position of power will not be reached for another 130 years" UN Women**

Be part of the event as sponsor, exhibitor or media partner- contact us on [info@pinpointstewards.co.za](mailto:info@pinpointstewards.co.za).

## Who are we?

Pinpoint Stewards was born out of impossibilities (during Covid) to lead as entrepreneurs rather than follow. We started our own 100% women owned, Level 2 B-BBEE training and conferencing company. With over 20 years' experience in research, management and arranging onsite and online training and networking platforms.

It's DUE and we hope to see you soon!

**Sudhira Sewsunker & Ankia Roux**  
Co-Owners  
**PINPOINT STEWARDS**  
[www.pinpointstewards.co.za](http://www.pinpointstewards.co.za)



## Pinpoint Stewards Beneficiary:



A certain percentage of profits will be donated to fight GBV and sexual exploitation.

## What past delegates had to say about our previous Women & Leadership Conferences

"I was inspired by speakers from various backgrounds and able to network with women who attended. The professionalism by organisers was refreshing"  
**Chairperson, COMMISSION FOR GENDER EQUALITY**

"The chosen speaker hit home, I really appreciated attending and I came out a renewed person, I thank you and will recommend to other women"  
**COGTA**

"The conference exceeded my expectations. Very well organised. See you at the next one!!!  
**CEO, OKETSA GROUP**

"The variety of speakers and topics covered inspired me. The level of platform for networking was excellent and the way things were planned."  
**Legal Council, RICHARDS BAY MINERALS**

"I was inspired by the insights, contribution, discussions and questions asked. Presentations were very informative. A lot of learning took place"  
**Group HR, OVERLOOKED GROUP**

## ABOUT SURVIVOR EXIT FOUNDATION

**VISION:** Is to give a voice to the Women from the various communities of South Africa who have been victimized by the system through:

Domestic Abuse, Human Trafficking, Sex Slavery, Poverty

**MISSION:** To stand in the gap of inequality against Women and advocate for their rights through a structured three (3) Step Plan: Raising awareness, fighting against sexual exploitation / human trafficking, giving hope to survivors.

**Visit: [www.survivorexit.org](http://www.survivorexit.org)**



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**[www.engineeringnews.co.za](http://www.engineeringnews.co.za)**

Registration will be taking place from 7:00am

## 07:30 Registration

**08:15 Welcoming by conference organisers**  
**Sudhira Sewsunker & Ankia Roux**  
 Co-Founders  
**PINPOINT STEWARDS**

**08:45 MS NOXOLO KIVIET** **Opening Address**  
**Deputy Minister**  
**DEPT: PUBLIC WORKS AND INFRASTRUCTURE**  
**REPUBLIC OF SOUTH AFRICA**

## 09:30 A courier in STEM and my journey to SKAO

### Top 3 Achievements

- Tracy is the SKA-Mid Site Construction Director. Cheetham was the head of SKA construction planning and led the team responsible for land acquisition, site characterisation studies, environmental and heritage walkthroughs, and construction licenses for the SKAO and land acquisition for the South African Radio Astronomy Observatory, as well as the design and construction of infrastructure for the engineering prototype KAT-7 and the CBASS radio telescope
- Has spent five years in the SA government as the deputy director of construction industry development and holds a Bachelor of Architecture and a Master of Science in environmental engineering and sustainable infrastructure
- Project Manager as part of the Swedish/SA Partnership Programme implemented in Gqeberha in conjunction with the local Municipality

### Tracy Cheetham

SKA-Mid Site Construction Director for the SKAO  
**SQUARE KILOMETRE ARRAY ORGANISATION (SKAO)**

## 10:15 Women in Engineering

### Top 3 Achievements

- Engineering Advisory Board positions at two of the prestigious universities of South Africa
- Member of the BRICS Women in Business Alliance Committee that optimise opportunities for female entrepreneurs across multiple sectors
- Served on the Board of the ECSA and the University Accreditation Committee and Professional Registration Committee, Board member of the SA Institution of Civil Engineering (SAICE) and the South African Society of Trenchless Technology, and she was responsible for drafting the early stage specifications in SA
- Her involvement with Consulting Engineers South Africa (CESA), also spans many years both at board level and at committee level. Contributing to the Strategy Committee, Transformation and Diversity Committee as well as chaired the Quality and Risk Committee over the years
- Member of FIDIC Global Forum

### Malani Padayachee - Saman

Chief Executive Officer

**MPAMOT**

## 11:00 Morning tea & networking opportunity

## 11:30 Powering through challenges and obstacles in engineering - "Giving up is not an option"

### Top 3 Achievements

- Having the tenacity and the perseverance to achieve her Aeronautical Engineering Degree
- Starting her consulting company in 2012, after losing her job
- Establishment of the Kenya Office for Dehavilland Aircraft of Canada (previous company) in less than 3 months

### Pfumelani Mbulayeni

MD

## PM AVIATION - 1st Black Female Aero Engineer in SA

## 12:15 Encouraging both government and the private sector to join forces in introducing more programmes to encourage more women to enter the field of STEM.

### Top 3 Achievements:

- Set up and qualification of young engineer's (ladies) transformer winding programme at Rotek
- Handover of the OCGT and HRSG Power Plant Projects at Sasol Secunda
- Fulfilling a non-traditional Director Role in a Construction Organisation without University Qualifications and based on years of experience on the ground

### Tracey B Smith

Executive Director Commercial

**GRINAKE- LTA**

## 13:00 Luncheon and networking opportunity

## 14:00 8 New leadership rules for women

### Top 3 Achievements:

- 2021 Women in Mining Modernization heroes award
- Co-founder of the Women in Leadership forum in Exxaro Resources
- Podcast on the purpose and importance of a Life Plan

### Dr Annamaré Wolmarans

Manager: Information Management

**EXXARO RESOURCES**

&

### Dual Presentation

### Top 3 Achievements

- Appointment as an executive director Mining at Krypton in mining
- Founder of the Women in Mining Krypton chapter
- Podcast on "Women Stepping into leadership Positions"

### Hulisani Mabe

Executive Director

**KRYPTON MINING**

15:15 Outcomes & Closing remarks from the chairperson

## 16:00 NETWORKING & WINE TASTING BY DE GRENDL WINES



**07:30 Registration**

**08:45 Opening remarks by chairperson**

**09:00 Focusing on DBSA's gender mainstreaming programme and the role gender mainstreaming play's in infrastructure for women**

**Top Achievement:**

- Nominated as top 100 GC Power List African In house lawyer for two consecutive years

**Zukiswa Sithole**

Head - Group Risk

**DBSA**

**09:45 Highlighting and combating the lack of mentorship opportunities for young women in engineering, how to retain women in the sector and surge forward**

**Top 3 Achievements:**

- The privilege to coach and mentor young/upcoming talent
- The ability to raise her voice about things that actually matter, especially for those who don't have access to relevant platforms
- Lead diverse teams, serve as a leader and create a positive impact not only at operational level, at an industry level as well, through the South African Colliery Managers Association

**Dolly Masilela**

Superintendent Mining

**EXXARO**

**10:30 Morning tea & networking opportunity**

**11:00 Impact & Status quo of 4IR/5IR on Women in the Workplace in SA - Journey map of 4IR/5IR solutions for Women by Women**

**Top 3 Achievements**

- Completion of a pre-determined goal (starting and completing a Doctor of Philosophy qualification in Engineering)
- Giving back to the engineering fraternity through mentoring and guest lecturing to impart industrial experience
- Becoming an Ambassador for Women in 3D printing and ensuring representation in the Welding space.

**Dr Emma Molobi (Pr.Eng, IWE)**

Technology Management

Principal Engineer (Rolling Stock Technology)

**TRANSNET FREIGHT RAIL**

**11:45 Break The Bias - Addressing the misperceptions that deters women from considering and staying in an engineering career**

**Top 3 Achievements:**

- Graduating from UCT with her Bachelor of Science in Chemical Engineering
- Awarded the trophy for Management during her South African Navy Military Training for Officers Part
- Being the first and only female chemical engineer in the South African Navy

**Masego Mosupye**

Corrosion Engineer and Acting Section Manager Materials Engineering at the Engineering Services Department

**ARMSCOR DOCKYARD**

**12:30 Luncheon & networking opportunity**

**13:30 Straddling engineering, infrastructure and innovation - the many hats women can wear**

**Top 3 achievements:**

- Graduating from the Executive MBA with UCT GSB
- Instrumental in developing and implementing South Africa's first Free Port located at the Freeport Saldanha and Port of Saldanha Bay
- Named one of the Inspiring Fifty Women in STEM South Africa in 2018 and Mail and Guardian 200 Young people to watch in the Science and Technology category in 2017

**Benedicta Durcan**

Executive: Ease of Doing Business

**FREEPORT SALDANHA IDZ**

**(Co-founder at Afrobodies)**

**14:15 Optimizing ICT governance for service delivery improvement in the work place**

**Top 3 Achievements**

- Top Achiever Award in Business Connexion (North West)
- Facilitated the creation of a brand new Directorate in the Department of COGTA
- Completion of my MBA Programme

**Faustina Hagan**

Director ICT

**DEPARTMENT OF COGTA - NWPG**

**15:00 Outcomes for the conference**

**15:30 Close of conference travel safe**



# PLEASE READ OUR TERMS & CONDITIONS

1. This offer is valid on the specific dates as recorded, and delegates must be registered prior to the delivery of the online training/conference.
2. Admission to the online training/conference is based upon Pinpoint Stewards receiving payment prior to the online training/conference. No provisional bookings will be allowed. No payments will be received at the online training/conference
3. Once your registration is received, you will be invoiced by Pinpoint Stewards where you agree that you are liable for the full amount payable for this online training/conference. Your registration will be confirmed on receipt of payment
4. Replacement delegates are acceptable at no extra charge, provided that arrangements have been made in writing with Pinpoint Stewards five (5) working days prior to the online training/conference
5. Pinpoint Stewards reserves the right to make changes to the online training/conference programme if necessary and commits to notify all delegates of such changes prior to the online training/conference programme. If Pinpoint Stewards cancels the online training/conference for reasons beyond its control, delegates will be reimbursed 100% of their full payment or delegates may elect to transfer such payment to a future Pinpoint Stewards online training/conference
6. CONDITIONS FOR CANCELLATIONS ARE:
7. Cancellations will only be accepted when made in writing to Pinpoint Stewards and sent to [info@pinpointstewards.co.za](mailto:info@pinpointstewards.co.za) The receipt of your cancellation will be confirmed by Pinpoint Stewards in writing. Any cancellations must be made five (5) working days prior to the online training/conference
8. Any cancellations made 5 (five) working days prior to the event will be liable for 50% of the online training/conference fee
9. Any cancellations made less than 2 (two) working days prior to the event will be liable for 100% of the online training/conference fee.
10. When a full amount is repayable for cancellations not falling within the above time periods, a 15% administration fee will be charged by Pinpoint Stewards
11. Non-attendance in person or via online by a delegate without written cancellation is regarded as a cancellation with no entitlement to any refund or credit
12. No cash refunds are available for your cancellations or our postponements
13. Indemnity: Pinpoint Stewards and its sponsors are absolved from and indemnified against any loss or damage as a result of substitution, alteration or cancellation / postponement of a online training/conference arising from any cause whatsoever, including, without limitation, any fortuitous event, act of God, unforeseen occurrence or any other event that renders performance of the event impracticable or impossible. A "fortuitous event" may include, but is not limited to, war, fire, flood, riot, industrial action, extreme weather or other emergency
14. Warranty of Authority: The nominated individual upon registration will be responsible for payment and warrants that the person authorising the attendance of this online training/conference has the authority to ensure payment and agree to be personally liable to Pinpoint Stewards for non-payment.



**Pinpoint Stewards**  
Training & Conferencing

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PINPOINT STEWARDS**

**STANDARD  
CONFERENCE PRICE R8 900  
(EXCL VAT)**

**EARLY BIRD PRICE R7 900  
(EXCL VAT)  
ONLY WHEN YOU REGISTER &  
PAY BY 31 January 2023**

PLEASE NOTE: TRAVEL &  
ACCOMMODATION NOT INCLUDED-  
MAKE OWN ARRANGEMENTS IN ADVANCE

**IMAGINATION SHAKERS T/A PINPOINT  
STEWARDS IS REGISTERED WITH  
GOVERNMENT'S CSD**

## EASY STEPS TO REGISTER

### STEP ONE - REGISTER

Please send an email to [info@pinpointstewards.co.za](mailto:info@pinpointstewards.co.za)

**Your email must include the following:** Attendee/s Full Name, Surname, Mobile Number, Email Address, Name of Conference, Name of Individual responsible for payment (by sending these details you agree and have read our terms above.)

### STEP TWO - PAYMENT

Upon receipt of your email/registration, you will receive an quote/invoice and details for payment. For us to confirm your booking payment need to be made to Pinpoint Stewards before conference commences

### STEP THREE - CONFIRMATION

Once payment is received, or proof of payment is sent to Pinpoint Stewards, you will receive confirmation of registration and welcome letter with details and logistics for the conference.

**The above process to be completed 2 weeks prior to conference date to allow for us to cater and prepare for your group.**

**PINPOINT STEWARDS WILL FORWARD A CONFIRMATION EMAIL OF REGISTRATION TO CONFIRM YOUR BOOKING**