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SAPICS Fighting The Supply Chain Skills Crisis

Reflecting its commitment to tackling the supply chain skills crisis head on, SAPICS, The Professional Body for Supply Chain Management, recently hosted the 11th annual Supply Chain Management Education Excellence Awards. This event recognises individuals, organisations and educators who are going the extra mile to advance and develop the supply chain and operations management profession.

In his 2019 State of the Nation address, President Cyril Ramaphosa highlighted the importance of effective supply chain management in Government's service delivery objectives. *"In improving the capabilities of public servants, the National School of Government is introducing a suite of compulsory courses, covering areas like ethics and anti-corruption, senior management and supply chain management,"* he said.

According to SAPICS business development executive Tonya Lamb, the current shortage of skilled supply chain professionals is a major threat not just to supply chains, but to businesses and the economy. *"Supply chain management is at the heart of every organisation. An effective, streamlined and skilled supply chain provides a business with a competitive advantage, but more importantly, is paramount to building thriving economies,"* she stresses.

Lamb says that among the factors contributing to the supply chain management skills gap is the fact that the profession is sometimes misunderstood and undervalued, and is not attracting the young, emerging talent that it needs. *"The image of supply chain management has also been marred by corruption, and skills development and the professionalisation of supply chain management has never been more critical than it is today, in our increasingly global, challenging, complex and dynamic business environment."*

Addressing guests, nominees and award winners at the 2019 Supply Chain Management Education Excellence Awards, Ingrid Du Buisson, executive officer of the Forwarding & Clearing Chamber at the Transport Education Training Authority (TETA), reported that TETA is forging strategic partnerships with organisations like SAPICS to drive muchneeded recognition and professionalisation of the supply chain industry. Recent advances include the establishment by National Treasury of the Interim Supply Chain Council, with which TETA is working to ensure quality and standards in supply chain training and certifications. *"TETA is excited to be a part of today's awards, celebrating individuals and organisations that are working hard to make a difference and contributing towards tackling the skills crisis,"* she said.

The Supply Chain Management Education Excellence Awards covered several categories. The awards were presented by SAPICS director Keabetswe Mpane, who is Transnet Rail Engineering's head of department for logistics and compliance. *"This year's submissions have been nothing less than extraordinary,"* she noted. *"They speak of individual growth and personal development, business transformation and improvements in efficiency, but also highlight how education, training and skills development have in some cases been life changing. Every year the task of evaluating the submissions and deciding on the winners becomes more and more challenging. The panel of judges - comprising leaders and specialists in the profession - had a tough task," she said.*

The 2019 Supply Chain Management Education Excellence Awards winners were:

Higher Education and Training Student of the Year: Marna Louwrens, Stellenbosch University

Facilitator of the Year: Mpho Makaleng of UNISA

Education Organisation of the Year: Centre for Logistics Excellence

Supply Chain Professional of the Year: Richard Dos Santos of Isential

Corporate Educator of the Year: Imperial Logistics

PHOTO CAPTION:

Supply Chain Professional of the Year, Richard Dos Santos (centre), with Ingrid Du Buisson of the Transport Education Training Authority (TETA) and SAPICS president Mungo Park

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ABOUT SAPICS: http://www.sapics.org

Since its foundation in 1966, SAPICS has become the leading provider of knowledge in supply chain management, production and operations in Southern Africa.

SAPICS builds supply chain management excellence in individuals and enterprises through the identification and endorsement of superior education and training, internationally recognised certifications, comprehensive resources and a country-wide network of accomplished industry professionals. SAPICS is proud to have a number of close associations with like-minded organisations both locally and internationally, providing SAPICS members with access to a global network of supply chain knowledge and expertise.

Established 40 years ago, the annual SAPICS Conference is the leading event in Africa for supply chain professionals. The 2019 SAPICS Annual Conference takes place in Cape Town, from 9 to 12 June.