

Media release: IMMEDIATE



SKILLS DEVELOPMENT: The Coega Development Corporation (CDC) chief executive Pepi Silinga pays a visit to building inspector trainees at the CDC's Skills Development Centre in Port Elizabeth. The CDC started the course after it identified a gap in the market.

Youth receive building inspector training at Coega

MAY 22, 2015: UNEMPLOYED young people are being trained to become building inspectors by the Coega Development Corporation (CDC).

The Building Inspector Training Programme (BITP) was launched in April this year with the aim of developing a solid and formidable pool of building inspectors who will create the desired outcomes on top structured buildings with the aim of improving their quality.

"It's been well documented that the housing quality in South Africa has found itself in an undesirable state. This has affected projects such as RDP houses, road infrastructure etc.," said Prof Siyabonga Simayi, CDC Programme Director.

The BITP programme consists of 12 trainees and follows a two-pronged approach designed to take the form of apprenticeship training, incorporating practical training in all key facets of the built environment and onsite mentorship under seasoned building inspectors.





The BITP programme is set to run for a period of 18 months with up to eight months of practical training and the balance for mentorship. The programme is aimed at developing unemployed young people with prerequisite building environment theory into full-fledged building inspectors. The envisaged outcome is a solid and formidable pool of building inspectors premised on maintaining quality provision of construction services within the built industry.

"In initiating this programme CDC was not oblivious to the traditional process of the built environment, which normally entails organic development into the role by virtue of skills and knowledge gathered over years through industry experience," said Mzoxolo Dube, CDC Head of Technical Skills Development Centre.

The organisation has undertaken research to learn from practices in other countries that apply both parallel approaches, organic development - *evolving into the role without following training programmes* - and focused training- *directed to the subject matter and envisaged outcomes*.

"CDC believes that rigorously trained and mentored individuals can be developed into building inspectors of high quality," added Dube.

The role of building inspectors is essential in ensuring quality of provision and subsequently longevity of infrastructure. Key to this is building to specifications and adherence to regulations during the building process.

To this effect, the following skills are critical to the programme:

- Compliance to legal requirements, including building regulations, health and safety standards, and regular and frequent inspection of building works on site in reference to drawings or specifications.
- Measuring and sampling building materials to check quality, identify defects and provide guidance with regard to corrective measures.

To ensure that participants garner the expected skills from the programme, ongoing rigorous assessments will be conducted throughout the institution training period and will take the form of both Training Performance Criteria (TPC) and Production Performance Criteria (PPC).

During institutional training different subject matter experts (training facilitators) will be largely responsible for training provision including assessments. Upon successful completion of this leg of training, expected to take a minimum of eight months, participants will be placed on various construction sites under qualified and experienced building inspectors for the mentorship aspect of the programme. Onsite log books will



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also be updated to document exposure to pertinent tasks.

"Being part of this programme has given me hope and the opportunity to do what I love. I am truly looking forward to gaining onsite exposure and perfecting my site inspection skills," said Lihle Maqokolo, participant of the programme.

Programme participants who successfully complete the entire course will be awarded institutional certificates in line with Skills Development Centre (SDC) accreditation. Further, successful participants will be placed by the CDC on suitable projects as junior building inspectors while they are still under the guidance of experienced building inspectors.

"Our priority has always been aimed at creating an environment for sustainable growth. It's always CDC's endeavour to grow in leaps and bounds whilst contributing to the growth of young people, particularly from previously disadvantaged segments of society.

"Sustainable socio-economic growth should be driven by members of society if socio-economic transformation is to be felt across the board. That is why at CDC, we continue to equip those who take part in our programmes with the skills they require to take up the baton," said Dube.

ENDS.

(672 words).

Note to the editor: The Coega Development Corporation (Pty) Ltd (CDC) is the operator of the Coega Industrial Development Zone (IDZ) in Nelson Mandela Bay, South Africa. Established in 1999, the CDC is wholly-owned by the South African Government. The Coega IDZ is South Africa's premier location for new industrial investments. The CDC aims to provide a competitive investment location and a total business solution for its customers, as well as ensuring sustainable economic development in the region. The CDC's IDZ Zone 2 is a fully registered Customs Control Area which was approved by SARS on the 9th of May 2014. To date, the CDC has delivered on its mandate to provide socio-economic development for the Eastern Cape, has enabled the creation of over 62142 jobs since inception, with 28 operational investors and boasts an investment portfolio in excess of R151-billion. The CDC has also trained 71 445 people since inception.

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COEGA INDUSTRIAL DEVELOPMENT ZONE AND DEEP WATER PORT

OPERATING SA'S FIRST & LEADING INDUSTRIAL DEVELOPMENT ZONE - NELSON MANDELA BAY

Since 1999

The Coega Development Corporation (CDC) is a state-owned entity formed in 1999 and mandated to develop and operate the Coega Industrial Development Zone (IDZ), located adjacent to the modern deep water port facility, Port of Ngqura, in Nelson Mandela Bay in the Eastern Cape. Coega's vision is to be the leading catalyst for socio-economic growth.

COEGA IDZ INFRASTRUCTURE

41km of roads	184km electrical cable
37km of stormwater	1 138 street lights
40km of sewer with 5 pump stations	83 x MV electrical substations
38km potable water	5 x 132kv
178km service ducts (telecoms)	1 peaking power plant

2014 ACHIEVEMENTS

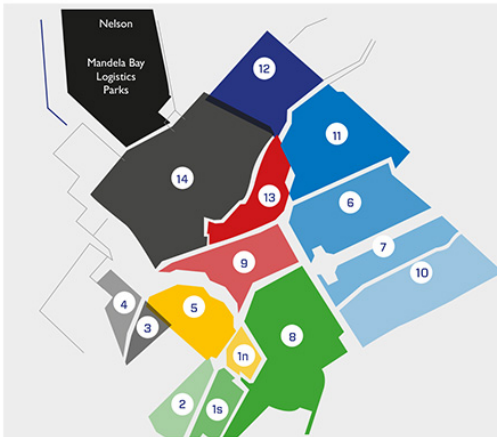
- Infrastructure Development, Top Performing Public Service awards, along with its head of marketing and communications, Dr Ayanda Vilakazi, was named the country's 2014/2015 Top Executive of the Year (under forty years).
- Job Creation Award at the 13th Annual Oliver Empowerment Awards
- The CDC made investment history signing 10 clients at an investment value of just over R1.8-billion in the 2013/14 financial year.
- Winner of prestigious 12th Annual National Business Awards (NBA):

FAST FACTS

- BIGGEST IDZ IN SA AT **11 500HA**
- 14 ZONES** BUILT ALONG CLUSTER MODEL
- 6 443HA** OF PRIME LETTABLE INDUSTRIAL SPACE
- WITHIN **15 MINUTES** OF ROAD, RAIL, AIR & SEA
- 20 MINUTE** DRIVE TO PE CBD main substations
- AUTO, RENEWABLES, BPO & AGRO-PROCESSING HUB
- 30 MINUTE** DRIVE TO BIGGEST WIND ENERGY GENERATING FARM
- 62 142** JOBS CREATED SINCE INCEPTION IN 1999
- 71 445** PEOPLE TRAINED
- 28** OPERATIONAL INVESTORS
- ACCESS TO **3** PORTS (PE, NGQURA, EAST LONDON)
- HUGE LOGISTICS ZONE CONNECTED SEAMLESSLY WITH PORT
- DIRECT LINKAGE WITH DEEP WATER PORT OF NGQURA
- NEIGHBOURS WITH FASTEST GROWING PORT IN SOUTH AFRICA

580 SMILING FACES AT CDC READY TO MAKE YOUR INVESTMENT DREAMS A REALITY

6 443HA OF PRIME LETTABLE INDUSTRIAL SPACE



- | | |
|---|---|
| ZONE 1N
Commercial Cluster | ZONE 8
Port Area |
| ZONE 1S
Logistics Cluster | ZONE 9
Materials Handling Cluster |
| ZONE 2
Automotive Cluster | ZONE 10
Mariculture & Aquaculture Cluster |
| ZONE 3
General Industries Cluster | ZONE 11
Petrochemical Cluster |
| ZONE 4
Training/Academic Cluster | ZONE 12
Advanced Manufacturing Cluster |
| ZONE 5
Metallurgical Cluster | ZONE 13
Energy Cluster |
| ZONE 6
Ferrous Metals Cluster | ZONE 14
Advanced Manufacturing Cluster |
| ZONE 7
Chemical Cluster | |

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Port Elizabeth 6100

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Dr. Ayanda Vilakazi
Head of Marketing and Communications



Gateway 2 Opportunity
Checkout our website to find a variety of employment and training opportunities for job seekers.
www.g2o.co.za

A Beacon of Hope; A Window of Opportunity
#JobSeekers Coega's Commitment to skilling job seekers for an Industrial future.



Apprenticeship Training Welding



Mobile Science Laboratories



Driver Outreach Programme

Apprenticeship Training

The CDC remains one of the largest producers of skills in the Eastern Cape through various skills development programmes.



Apprenticeship Training Carpentry



Youth Leadership Development Programme



Maths and Science Academy

The Coega Development Corporation (CDC) is a beacon of hope for job seekers. It remains one of the largest producers of skills in the Eastern Cape through various programmes. Apprenticeship training opportunities through our Human Capital Solutions Business Unit, includes the Skills Development Programme. The CDC's Gateway to Opportunity webpage (G2O) features a variety of employment and training opportunities. Access the employment and training opportunities by simply registering on the G2O webpage (www.g2o.co.za) and start paving your way to life changing opportunities today.

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