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EMBARGO: The following press release is embargoed until 2 October 2014 at 21:00 (South African Standard Time).

**Top notch results for Dow Southern Africa
*Dow has been named in the Top Employers South Africa 2015 certification.***

Johannesburg, 2 October 2014 – Dow Southern Africa (Pty) Ltd has for the first time been named in the Top Employers South Africa 2015 certification. According to the Top Employers Institute's independent research, Dow Southern Africa (Pty) Ltd provides exceptional employee conditions, nurtures and develops talent throughout all levels of the organisation and has demonstrated its leadership status in the HR environment, always striving to optimise its employment practices and to develop its employees.

The first step in the certification process is a company's participation in the HR Best Practices Survey: a comprehensive analysis of the Human Resources environment. This research critically assesses HR management and employee conditions within the organisation.

Ross McLean, President of Dow Sub-Saharan Africa says, "Dow Southern Africa is proud to be recognised as a top employer that cares for the needs of its employees. This accolade means a great deal to us right now as we expand our footprint further into Africa. After more than 50 years operating on this continent, we are more committed than ever to bring scientific and technological solutions to Africa. This year Dow opened new offices in Ethiopia and is soon to open a new branch in Nigeria."

The certification is only awarded to organisations that achieve the highest standards of excellence in employee conditions. Following validation and an external audit, performance scores are rated against an international standard. Only employers that achieve the required level will qualify for certification. Dow Southern Africa was among more than 700 companies that were scrutinised under stringent selection process to qualify for the exclusive Top Employers certification. The programme examines what each organisation offers its employees and how it ensures that there are quality initiatives in place for them to develop, both professionally and personally.

"The well-being of our employees, both professionally and personally is extremely important to us. They are the back-bone of this company throughout the world. I'm sure they're all proud of the foundation we've built thus far to achieve this milestone. We will continue to work hard to ensure we improve our work ethic and build our people," says Carsten Larsen, Managing Director of The Dow Chemical Company Southern Africa.

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About Dow in Africa

Dow has been in Africa for more than 50 years, and enjoys a growing commercial and manufacturing presence across the continent with more than 700 customers in 38 countries and more than 240 employees active in six commercial offices and five manufacturing facilities in South Africa, Egypt and Kenya. Manufacturing facilities supplying the automotive, agrosociences, coatings, textiles, furniture and personal care industries. More information can be found at: www.dow.com/africa

About Dow

Dow (NYSE: DOW) combines the power of science and technology to passionately innovate what is essential to human progress. The Company is driving innovations that extract value from the intersection of chemical, physical and biological sciences to help address many of the world's most challenging problems such as the need for clean water, clean energy generation and conservation, and increasing agricultural productivity. Dow's integrated, market-driven, industry-leading portfolio of specialty chemical, advanced materials, agrosociences and plastics businesses delivers a broad range of technology-based products and solutions to customers in approximately 180 countries and in high growth sectors such as packaging, electronics, water, coatings and agriculture. In 2013, Dow had annual sales of more than \$57 billion and employed approximately 53,000 people worldwide. The Company's more than 6,000 products are manufactured at 201 sites in 36 countries across the globe. References to "Dow" or the "Company" mean The Dow Chemical Company and its consolidated subsidiaries unless otherwise expressly noted. More information about Dow can be found at www.dow.com.